

Board of Supervisors

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County of Colusa

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COLUSA COUNTY BOARD OF SUPERVISORS

Special Meeting Agenda

January 6, 2025

Board Chambers
546 Jay Street, Suite 108
Colusa, CA 95932

Welcome to a meeting of the Colusa County Board of Supervisors. If you are scheduled to address the Board, please state your full name for the record. The Board will not address timed items before they are scheduled. The "Consent Calendar" may be adopted by one motion. Regularly numbered items may be considered at any time during the meeting. All items are listed in accordance with the Ralph M. Brown Act. We invite all members of the public to attend.

NOTE: You can listen to the meeting by dialing one of the numbers below:

Phone: 1-916-246-0723
Toll-Free: 1-800-356-8278
Code: 401978 - **THIS LINE IS FOR LISTENING IN ONLY**

10:30 a.m. CALL TO ORDER
○ Opening Prayer - Pledge of Allegiance
○ Period of Public Comment

I. HUMAN RESOURCES

1. Consider additional one-time paid holiday on January 9, 2025 due to Presidential Executive Order.

ADJOURN

PERIOD OF PUBLIC COMMENT: Any person may speak about any subject of concern, provided it is within the purview of the Board of Supervisors and is not already on today's agenda. The total amount of time allotted for receiving such public communication shall be limited to a total of **15 minutes per issue** and each individual or group will be limited to no more than **5 minutes each**. **Note:** No Board action shall be taken on comments received.

ORDINANCES AND PUBLIC HEARINGS: If you challenge in a court action a decision of the Colusa County Board of Supervisors regarding a zoning, planning, land use, or environmental protection matter made at any public hearing described in this notice, you may be limited to raising only those issues (1) you or someone else raised at such public hearing, or (2) raised in written correspondence delivered to the Colusa County Board of Supervisors at, or prior to, such public hearing.

ADA COMPLIANCE: Upon request, Agendas will be made available in alternative formats to accommodate persons with disabilities. In addition, any person with a disability who requires a modification or accommodation to participate or attend this meeting may request necessary accommodation. Please make your request to the County Board Clerk, specifying your disability, the format in which you would like to receive this Agenda, and any other accommodation required no later than 24 hours prior to the start of the meeting.

DISCLOSURE OF CAMPAIGN CONTRIBUTIONS: Pursuant to Government Code section 84308, members of the Board of Supervisors are disqualified and not able to participate in any agenda item involving contracts (other than competitively bid, labor, or personal employment contracts), franchises, discretionary land use permits and other entitlements if the Board member received more than \$250 in campaign contributions from the applicant or contractor, an agent of the applicant or contractor, or any financially interested participant who actively supports or opposes the County's decision on the agenda item since January 1, 2023. Members of the Board of Supervisors who have received, and applicants, contractors or their agents who have made, campaign contributions totaling more than \$250 to a Board member since January 1, 2023, are required to disclose that fact for the official record of the subject proceeding. Disclosures must include the amount of the campaign contribution and identify the recipient Board member and may be made either in writing to the Clerk of the Board of Supervisors prior to the subject hearing or by verbal disclosure at the time of the hearing.

All supporting documentation is available for public inspection and review in the Office of the Board Clerk, 547 Market Street, Suite 102, Colusa, CA 95932 during regular business hours 8:30 a.m. to 5:00 p.m., Monday through Friday.



Request For County Board of Supervisors Action

MEETING DATE: January 6, 2025

DEPARTMENT: County Administrative Office

FROM: Kaline Moore

SUBJECT: Consider additional one-time paid holiday on January 9, 2025 due to Presidential Executive Order.

Consider additional one-time paid holiday on January 9, 2025 due to Presidential Executive Order.

Detailed Description/Background of request

On December 30, 2024, President Biden issued an Executive Order declaring January 9, 2025 a national day of mourning due to the death of President Carter.

Colusa County Personnel Rule 1.108.2.e states county holidays shall include, "Every day appointed by the President or Governor as a day free of work including, but not limited to, a national day of mourning, thanksgiving, or other day no matter how designated of national or statewide significance unless otherwise decided by the Board."

In order for County offices to remain open on January 9, 2025 the Board needs to take action to deny the additional day off, otherwise offices will close. Those that are 24/365 operations, or maintain hours as a result of the Superior Court, will remain open and staffed at the level needed. Those staff members will receive either additional holiday pay, or an alternate day off.

Prior Board Action

None

Fiscal Impact/Funding Source

The approximate cost of 1 day of salary countywide is \$226,100.00

Action for the Clerk

None

ATTACHMENTS:

- Presidential Order (PDF)
- Personnel Rule 1.108.2.e (DOCX)

DECEMBER 30, 2024

Executive Order Providing for the Closing of Executive Departments and Agencies of the Federal Government on January 9, 2025

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

Section 1. All executive departments and agencies of the Federal Government shall be closed on January 9, 2025, as a mark of respect for James Earl Carter, Jr., the thirty-ninth President of the United States.

Sec. 2. The heads of executive departments and agencies may determine that certain offices and installations of their organizations, or parts thereof, must remain open and that certain employees must report for duty on January 9, 2025, for reasons of national security, defense, or other public need.

Sec. 3. January 9, 2025, shall be considered as falling within the scope of Executive Order 11582 of February 11, 1971, and of 5 U.S.C. 5546 and 6103(b) and other similar statutes insofar as they relate to the pay and leave of employees of the United States.

Sec. 4. The Director of the Office of Personnel Management shall take such actions as may be necessary to implement this order.

Sec. 5. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

- (i) the authority granted by law to an executive department or agency, or the head thereof; or
- (ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

Attachment: Presidential Order (10263 : One-time paid holiday - Presidential Order)

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

JOSEPH R. BIDEN JR.

THE WHITE HOUSE,

December 30, 2024.

Personnel Rule - 1.108.2.e

e) Holidays: To take time off work for holidays or be compensated, the County recognizes the following holidays:

- January 1st, known as "New Year's Day."
- The third Monday in January, known as "Martin Luther King, Jr. Day."
- February 12th, known as "Lincoln Day."
- The third Monday in February, known as "Presidents' Day."
- March 31st, known as "Cesar Chavez Day."
- The last Monday in May, known as "Memorial Day."
- July 4th, known as "Independence Day."
- The first Monday in September, known as "Labor Day."
- The second Monday in October, known as "Columbus Day."
- November 11th, known as "Veterans Day."
- The fourth Thursday of November, known as "Thanksgiving Day."
- The day after Thanksgiving. 38 REV.11122024
- December 25th, known as "Christmas Day."
- **Every day appointed by the President or Governor as a day free of work including but not limited to a national day of mourning, thanksgiving, or other day no matter how designated of national or statewide significance unless otherwise decided by the Board**